

Sensata Technologies' Job System User Guide

FOR NON-SENSATA EMPLOYEES (EXTERNAL CANDIDATES)

We thank you for your interest in working with Sensata! This document gives detailed instructions for using our online job system at <u>www.sensata.jobs</u>. Our system uses Oracle iRecruitment, also called iRecruit, to help you search and apply for a position.

This user guide is found in PDF format at: www.sensata.jobs/sensata_jobs_user_guide_ext.pdf



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General Navigation Tips & Tricks

An introduction to iRecruitment icons

While navigating through the application, you will come across icons that will make navigation easier and more user friendly. Please review the chart below for a brief explanation of some of the most common iRecruitment icons and their associated function/meaning.

Icon	Function/Meaning
0	When reviewing changes, this icon will indicate where a change has occurred.
Û	The long tip icon indicates that helpful information is available; simply click this icon to view the detailed information.
¥	Indicates that completion of the field is required before a user will be allowed to continue.
⊘ TIP	Provides useful information/advice to the user about the task at hand.
×.	The search flashlight indicates that a list of values has been populated and is available for searching.
>	Indicates that a drop-down list of values is available for selection. Click this icon to view the list of values.
	The pencil indicates that you have the ability to update a particular record.
Ŵ	The trash can enables you to delete records.
	The calendar icon allows you to easily select a date.
	The quick select icon enables you to select an item with a single mouse click.
î	The application icon enables you to create a job application.
	The application details provides a quick-link to view details associated with a job application.
	The preview icon provides a quick link to preview a document.



Conducting a search in iRecruitment

The percentage sign (%) acts as a wild card when conducting searches in iRecruitment. You can use the '%' to return a wider array of results.

For example, if you would like to return a listing of all values for a particular field, simply enter '%' into the search field. The application will return all values that exist within the list. Note that the display of the list may be abridge and you may need to click 'Next' to view additional values, as below.

iRecruitmer Sensata Technologies	nt			Home	ob Basket Jobs
Jobs: Available Jobs					
Advanced Search					
Advanced Search Pleage enter your search criteria and select the "Go" button to see the result. Note that the search is case insensitive. Simple Search Keywords IRC5% (example: Marketing Java DBA) Job Category Administrative Support Customer Service Electrical Engineering Facilities Finance/Accounting Human Resources IT Legal Go Clear Go Clear					
Select Jobs: (Add To Basket)					
Select All Select None Select Name Job Title	Organization Name	Professional Area	Location	Employment Status	Apply Now
IRC5558 HR Assistant			Attleboro, MA, US	Full Time	Apply Now
□ IRC5297					•••
IDC5210 Decign Eng (Electrical Eng)	Concern Verree	Electrical Engineering	Attlahara MA LIC	Eull Time	

The '%' sign can also assist in providing more accurate results. For example, if you are looking for a vacancy name that begins with the phrase 'IRC5', enter 'IRC5%' and the application will return all vacancies titles that begin with that phrase.

Similarly, entering a Keyword search phrase of '%Associate%' would return all vacancies containing Associate somewhere within the job posting, as opposed to just at the beginning.

Finally, it is important to keep in mind that your search phrase needs to match exactly for the system to return results. If a phrase of 'Assoc.%' is entered, the application will not include those vacancies with the word 'Associate' or with 'Assoc'.



iRecuritment External Candidate

External users access the iRecruitment site via a unique URL that directs the user to an external version of the iRecruitment candidate site. This site will enable users to view job postings, create and manage user accounts and complete and manage job applications.

Note: While former employees should be directed to this page to conduct a job search and registration, a current employee should be directed to conduct their job search via Sensata's A-Z directory available through the portal, please refer to the section headed 'Jobs' for Job Listings and Job Postings.

To complete a job application, the candidate needs to complete the following steps:

Step 1: Conduct a job search

Step 2: Create user account/profile

Step 3: Complete job application

Note that while the order of Steps 1 and 2 may be interchanged, a user may not complete a job application without first completing Steps 1 and 2.

External iRecruitment URL: <u>www.sensata.jobs</u>

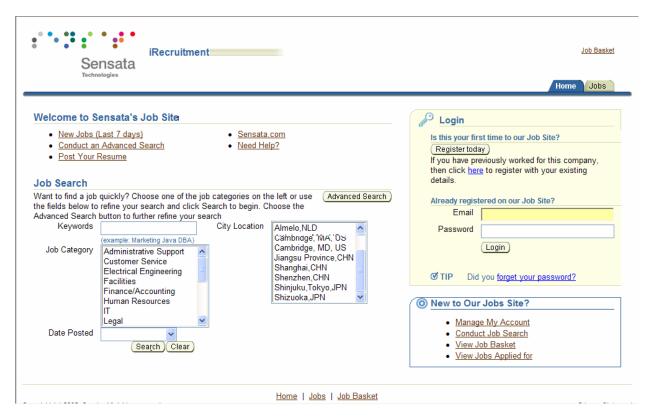


iRecruitment External Candidate – Unregistered

Home Page Navigation

From the External visitor home page, users can register, login or search for a job. Additional links are also provided that enable the user to contact the Sensata recruitment team for assistance, visit Sensata.com, register for or log-in to an account, manage forgotten passwords and view the user's job basket.

If you encounter problems with the site, please modify your Internet Explorer settings as detailed in <u>Appendix:</u> <u>Internet Browser Settings</u> before closing your browser to re-access the site. If the problem persists, please contact the Sensata Recruiting Team using the 'New Help?' link.



Conduct a Job Search

The user has a number of navigational options from the home page to begin their job search:

- 1. The quick links area enables a user to view jobs which have been posted in the last 7 days and provides a shortcut to the advanced job search screen.
- 2. A user may conduct a simple job search directly from the home page by entering criteria into the search fields and clicking 'Search'.
- 3. The 'New to Our Job Site' box provides a link which will bring users to a simple job search screen.
- 4. The 'Advanced Search' button directs users to the advanced job search screen.



5. The 'Jobs' tab provides a link which will bring users to a simple job search screen.

Navigation: Home Page>Select a search method>Conduct search

iRecruitment	Job Basket 5 Home Jobs
Welcome to Sensata's Job Site 1 <u>• New Jobs (Last 7 days)</u> <u>• Conduct an Advanced Search</u> • Post Your Resume Job Search 4	Login Is this your first time to our Job Site? (Register today) If you have previously worked for this company, then click <u>here</u> to register with your existing details.
Want to find a job quickly? Choose one of the job categories on the left or use the fields below to refine your search and click Search to begin. Choose the Advanced Search button to further refine your search Keywords Job Category Administrative Support Customer Service Electrical Engineering Finance/Accounting Human Resources IT Legal Date Posted Search Clear	p, US .e.,CHN TIP Did you <u>forget your password?</u>
Home Jobs	Job Basket

After entering criteria into the search fields and clicking 'Search' the user is presented with a list of currently open jobs that meet the specified criteria.

	iRecruitment					Jobs
obs: Available	Jobs					
Search						
Choose the Adva Keywords City Location Date Posted	Attleboro, MA, US Bangalore, IND Brownsville, TX, US Cambridge, MA, US Jiangsu Province, CHN Shanghai, CHN	ır search				
Select Jobs: A	dd To Basket)			0	Previous 1-10 💌	<u>Next 10</u> 🤅
Select Name	<u>ct None</u> Job Title	Organization Name	Professional Area	Location	Employment Status	Apply
	Manager, Capital	Corporate Finance/Accounting	Finance/Accounting	Attleboro, MA, US	Full Time	i î î
IRC850			Technician	Attleboro, MA, US	Full Time	i 0
RC3596			Electrical Engineering	Attleboro, MA,		.7.



The user may view details of the job posting by clicking on the 'Name' hyperlink for the vacancy of interest.

Sensata	Recruitment Job Basket
Technologies	Home Jobs
<u>s</u> >	
b: IRC4177	
	Add To Basket) (Refer) (Apply N
Description	
	Marketing Manager Attleboro, MA, US
	Sensors/Automotive
	Sensata Technologies is the market leader in pressure sensing for HVAC/R, automotive, and industrial markets. Our products impro operating performance and make cars, heating and air conditioning systems safer and more efficient.
Brief Description	We make pressure sensors with ceramic capacitive and hermetic technologies for a full range of automotive and heavy vehicle off-ro systems—from improving safety and performance to helping the environment by reducing vehicle emissions and improving gas mile
	The person in this position is a critical member of the leadership team for the North America Automotive Sensors Business reporting into the General Manager for this business. In this job the person will lead the business market team consisting of about 15 people. In this role you will:
	 drive business growth by developing and communicating strategic vision for accelerated business growth to overall organization lead development of business plans utilizing marketing and financial tools to deliver roadmap for sustained differentiation and growth build strong marketing team and marketing processes provide forecast of existing and projected new business to organization (revenue, market share) oversee development of market based pricing strategies
Detailed Description	 participate in evaluation process of potential acquisition or business partnering activities
	 lead organization to achieve growth objectives (growth reviews) lead marketing department with approximately 15 professionals work closely with Sales team to deliver new business opportunity closures review and approve quotations to customers approve quarterly and long range forecasts
Job Requirements	
	BS in Engineering MBA preferred 10+ years technical marketing experience 5+ years automotive marketing experience Familiarity with Sensors a plus M&A experience a plus
Additional Details	
	 ability to operate and communicate as part of a global team strong leadership and communication skills excellence in critical thinking and decision making demonstrated ability to lead and develop direct reports desire to make a significant impact in a high growth environment results oriented ability to support M&A activity knowledge of automotive market (ability to understand and influence customers) experience in presenting to senior management both internally and externally
	10% travel in North America
How To Apply	1 or 2 overseas trips as required
	(Add To Basket) (Refer) (Apply N
	Home Jobs Job Basket



Add a job to the Job Basket

From the job posting details page, the user may choose to add the job to the Job Basket for action at a later time or refer the job to another candidate.

Sensata Technologies	iRecruitment	Job Basket
Jobs > Job: IRC4177 Description	le Marketing Manager	(Add To Basket) (Refer) (Apply Now)

After clicking the 'Add to Basket' link, the user will receive a message confirming that the job has successfully been added to the Job Basket.

This job is now in your basket.

A link to the Job Basket is available in the upper right hand corner of the user's screen. The user can click this link to access the listing of jobs currently included in their Job Basket.

sensata	iRecruitment	طول	Basket
Technologies		Home	Jobs
lobs >			

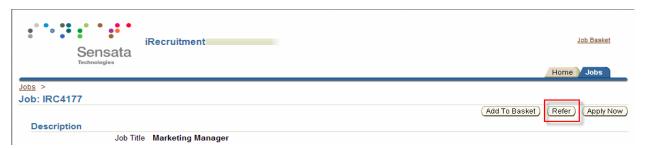
From the Job Basket, the user can review the job posting, apply for the position or remove the vacancy from the Job Basket.





Refer a job

To initiate a job referral to someone the user might know, click the 'Refer' button.



Enter a recipient's e-mail address, edit the subject line and modify the message body before clicking 'Send' to complete the referral. A system generated hyperlink will be included in the body of the message.

Sensata Technologies	Recruitment	Job Basket
Jobs > Job: IRC4177 >		
Refer Vacancy		
to add your own message, then pres * Indicates required field	dress. To enter multiple recipients, enter the addresses separated by a comma. You can edit the text if you wan s Send to send a link to this job.	nt Cancel Send
* Recipient Email Address		
Message Subject	Job Referral	
Message Text	I saw this job and thought that it would be of interest to you.	~
	Thanks	8
Copyright (c) 2005, Oracle. All rights reserve	ed.	Cancel Send

The user will receive a message confirming that the referral has been sent and the system generated message will be sent to the recipient's e-mail address with details of the vacancy referral.





iRecruitment External Candidate - Registered

After completing their job search, the user may wish to register with the job site. Creation of a user account will give the candidate's profile visibility to the Sensata recruiting team. Registration will also enable the candidate to upload a resume/Curriculum Vitae (CV).

When an external visitor completes the registration process in iRecruitment, the system creates an Oracle user with the e-mail address as the username. At minimum, to complete the registration process, a user must provide their first and last names, an e-mail address and password. Enterprise defined password rules also apply to an iRecruitment user's password. All passwords must contain a minimum of 8 characters.

From the home page, the candidate can access registration via the 'Register today' button.

Register a new account

Login
Is this your first time to our Job Site?
(Register today)
If you have previously worked for this company,
then click here to register with your existing
details
uetans.
Already registered on our Job Site?
Email
Password
(Login)
✓ TIP Did you forget your password?

If an unregistered candidate attempts to complete a job application, the system will prompt them to register/login. The candidate may enter their login credentials or click 'Register' to create an account.

••••	Sensata Technologies	iRecruitment		Job Basket
Login				
New to iRecruit Email	ment? <u>Register</u> tod	lay.		
Password				
Did you <u>forget y</u>	Login) our password?			
Copyright (c) 2005	i, Oracle. All rights res	erved.	Home Jobs Job Basket	Privacy Statement



Navigation: Home Page>'Register today'

To complete registration, the candidate must provide the required information and click 'Submit'.

Sen	iRecruitment sata	Job Basket Home Jobs
Home >		
Registration		
	stered with iRecruitment, then please <u>log in</u> now. If you have not already registered, please enter your details below. orked for this company, then click <u>here</u> to register with your existing details. d	Cance! Sub <u>m</u> it
* Email		
* Family Name		
First Name		
T II'St Malife		
Your Password		
* Passw	/ord	
* Confirm Passw	vord	
TIP Note: Passwo	ords must be at least 8 characters long.	
Copyright (c) 2005, Oracle. A	Home Jobs Job Basket	Cancel Submit

If an e-mail address is already in use, the system will prevent re-registration and instead require the candidate to reset their password. To reset a password, enter the e-mail address that was used to create the iRecruitment user account and click 'Save'. The system will send a temporary password via e-mail to the address provided. The user will be required to reset their password immediately upon login.

Sensata	iRecruitment	Job Basket
Technologies		Home Jobs
Home >		
Reset Password		
Please enter the email address w Email	hich you used when you registered. A new password will be sent to you at this address.	(Cancel) (<u>S</u> ave)
		Cance! Save
Copyright (c) 2005, Oracle. All rights res	erved.	Privacy Statement

Following successful registration, the candidate is given the opportunity to create a detailed profile. While this step is not required, candidates are strongly encouraged to complete this step. All required information is marked with an asterisk (*).

If a resume is available, the candidate can simply click 'Browse' to locate the resume/Curriculum Vitae (CV) and then click 'Continue'. Upon upload, iRecruitment will scan the resume/CV and parse information into applicable fields. The candidate will then be given the opportunity to review and modify this information.

The candidate is given the opportunity to review the details of their parsed profile and modify information as necessary before clicking 'Continue' to save their input.



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If a resume is not readily accessible, the candidate may select 'No, I do not have a resume' before clicking continue to create a system generated resume.

iRecruitment	Job Basket Loqout
General My Account	
Create Account	
If you have a resume, we can automatically fill in your profile. If you do not have a resume, then provide your details and we will create your resume online.	Cancel Continue
O Yes, I have a resume File Path Browse Click Browse to find your resume.	
No, 1 do not have a resume	
	Cancel Continue
Copyright (c) 2005, Oracle. All rights reserved.	Privacy Statement

Step 1: Enter personal and contact information.

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	plogies					lome Jobs
General My Acc	ount					
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Deviator: Deve	al Information					
Register: Perso	and professional detail	a ta complete ver	v profilo		Cancel	Oten 1 of 4 blood
 Indicates required f 		s to complete you	ir prome.		Cancel	Step 1 of 4 Next
Basic Details	leid					
	personal information.					
* Family Nam						
First Nam	·····y					
	JOD Seekei					
Email Addres	s candidate@testing.	com				
Address						
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* Address Line	1 <please enter=""></please>					
Address Line	2					
Address Line	3					
Cir	v					
Count						
Sta						
Zip Coo	e					
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P	hone Number			Times to Call		
Home					*	
Mobile					~	
Work					*	
-						
Documents	F 11.	T	Unite and Dista	Description	Decidence	Delete
File Name No data exists.	FIIE	е Туре	Upload Date	Description	Preview	Delete
Add Another Dod	ument)					
		your account, ch	oose the Add Another Doo	ument button.		
					Cancel	Step 1 of 4 Next
			Home Jobs Job E	asket Logout		
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Step 2: Enter information about previous education and work experience as well as additional qualification information that the candidate would like to provide.

Sensata Technologies	iRecruit	ment						<u>Job B</u> Hom	asket Loqout
General My Account									
	Enter Pe	rsonal Information	Add Qualification	ons and Skills En	ter Prefe	erences Create F	Resume		
Register: Add Qualification	ons and S	kills							
* Indicates required field							(ance <u>l</u> Bac <u>k</u> S	tep 2 of 4 Ne <u>x</u> t)
Education Qualifications Please enter details of the col		iversities which w	u have attended	as well as the Qual	lification	s received. If you l	nave quali	fications which we	e not obtained
at a school or college you ma				as well as the Qua	meation	is received. If your	lave quali	incations which we	e not obtained
■ College or University		■Location	 Degree	Major Subject		Date Received		Add Degree	Delete
No data exists.									
Add Another Establishment)								
𝗭 TIP If you have more than o	one qualificat	ion from an establ	ishment, press th	ne Add Degree icon	to recor	rd further qualificat	ions.		
Additional Qualifications									
Please enter details of your a		lifications Qualific	ations obtained fr	rom a college or uni	iversity (should be entered	as nart of	your Education int	ormation
	■Qualificati			ication	Grade		Date Re		Delete
No data exists.									
(Add Another Qualification)									
Employment History									
Details Employer		Start Date	En	id Date	Job	Title	Locatio	on	Delete
No data exists.									
Add Another Employer									
							C	ance <u>l</u>) Bac <u>k</u> S	tep 2 of 4 Next
Copyright (c) 2005, Oracle. All rights re-	served.		<u>Home</u> <u>Jobs</u>	<u>Job Basket</u> <u>Lo</u>	ogout				Privacy Statement



Step 3: Define account preferences.

A candidate may prevent their profile from returning in general search results by un-checking the 'Allow Account To Be Searched' checkbox. In this case, a profile will only be visible in association with a specific job or job application.

Sensat	• iRecruitment a			Job Basket Loqout
General My Account				
	Enter Personal Information	Add Qualifications and Skills Enter Preferences	Create Resume	
Register: Enter Prefere	ences			
			Cancel	Back Step 3 of 4 Next
Account Privacy				
Allow Account To I TIP If you do not ch then your detail visible to manay searching for su candidates.	eck this box s are not gers			
Email Preferences				
Frequency of emails Email Format	Receive emails of Matching Job Receive General emails Daily Y HTML mail with attachments Plain text mail	S		
Copyright (c) 2005, Oracle. All righ	is reserved.	<u>Home</u> <u>Jobs</u> <u>Job Basket</u> <u>Logout</u>	(Cance)	Back Step 3 of 4 Negt



Step 4: Select a system generated resume style and preview the resume.

Sensata _{Technologies}	iRecruitment	-		Job Basket Logout
General My Account				
	Enter Personal Information Ad	d Qualifications and Skills Enter F	Preferences Create Resume	
Register: Create Resume				
Thank you for completing your pro	file. Select the resume format that	you would like to use.	Cance] Back Step 4 of 4 (Finish)
Select Resume Format				
	Control of the second s	In the second se		EDD The second
EXPERIENCE:	123	Job Seeker Testing Main Street, Anytown, MA, 1 000-123-45678 (H) (M) candidate@testing.com	2345	
EDUCATION:				
Copyright (c) 2005, Oracle. All rights res		me Jobs Job Basket Logou	(Cance	Back Step 4 of 4 Finish

Upon completion, the system confirms successful registration

E. Confirmation	
Thank you for registering.	

Register as an ex-employee

Navigation: Home Page>Ex-employee registration link (located just below the 'Register today' button)

	r first time to our Job Site?
Register	today)
	e previously worked for this company, <u>here</u> to register with your existing
Already re	gistered on our Job Site?
Em	ail
	rd
Passwo	

Enter as much identifiable information as possible – it is important to enter information as it would have appeared during the period of employment.



Sensata _{Technologies}	iRecruitment	Job Basket Home Jobs
	gister here to recover your existing details. Enter as much information as possible to <u>Cance</u>) (Sub <u>m</u> a current e-mail address so that we can e-mail you your new password.	time that you left the company.
Your Details * Current E-mail Address First Name Last Name Middle Names Previous Last Name Employee Number National Identifier Date Of Birth Old E-mail Address Home Phone Work Phone Address Line 1		TIP If your records are not found when you submit, check that you entered information exactly as we have it. For example, if your name is Daniel, were you recorded as Dan? TIP If too many records are found, you need to enter more data to narrow down the results
Address Line T Manager Name Copyright (c) 2005, Oracle. All rights rese	Cancel Subm Home Jobs Job Basket	it) Privacy Statement

The system will continue to prompt you to enter more identifying information until it is able to identify you.

Error

More than one ex-employee has been found who matches the information that you have entered. Enter more information.

Once you have entered sufficient identifying information, the system will display a confirmation message to indicate that your password will be e-mailed to you.

■ Confirmation	
Thank you for registering. You will receive an e-mail shortly which contains your new password.	



Upon receipt of your password, you will return to the login screen where you will enter your username (the e-mail address provided during ex-employee registration) and the password provided to you. You will be required to reset your password immediately.

Login	rst time to our Job Site?						
(Register tod							
<u> </u>	If you have previously worked for this company,						
	re to register with your existing						
Already regis	tered on our Job Site?						
Email							
Password							
-	Login						
Ø TIP Die	l you <u>forget your password?</u>						

Create a Job Application

Once you've completed your job search and located jobs of interest, you will want to complete the job application process by applying. There are a number of ways to access the job application process – look for and click the Apply Now button (Apply Now) or icon (i) when viewing the job of interest.

Navigation: Home Page>Select a search method>Conduct search>Locate job of interest>Click Apply link

Sensata _{Technologies}	iRecruitment	Job Basket Home Logout Pro	eferences Jobs
Jobs: Available Jobs >			
Job: IRC5558			
		(Add To Basket) (Refer)	Apply Now
Description			
Job Title	HR Assistant		
Location	D9001 Attleboro, MA (Sensata)		
Organization Name	Corporate HR		
Department Description			



20

iRecruitment will walk you through a review of your account, enabling you to create or update your account profile prior to submitting your job application. Click 'Next' once you've reviewed and confirmed your account basic details.

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plication: Review part of your application corrections to your A	on, we will sub Account prior t	mit the following fi		count. You m	ay use the field	ds bel	ow to mak	e Ca	ncel Step	o 1 of 3: Review	Accoun	t 🛩 N
dicates required field	l											
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Please enter your pe		tion.		_								
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	Mary											
Email Address	valerie22@tes	sting.com										
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Add Another Docum TIP To upload add		ents to your accou	nt, choose t	he Add Anoti	ner Document I	outton						
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Description of Jol Hide Pretend, Inc Description of Jol	b Duties Inc.	Evansville, IN May Insville, IN	vhich you ha	August		Hr A		ceived. If you		fications which	were not	obtaine
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Next, you will be prompted to enter information about what brought you to Sensata's job board – please be as specific as possible. Candidates are also able to enter Affirmative Action information. Please note that furnishing



the Affirmative Action information is completely optional and will have no bearing on the employment recruitment and decision making processes. Click **'Next'** once you've reviewed and confirmed your entries.

•••••	iRecruitment	Job Basket Loqout
Sens		Home Jobs
	Review Account Enter Application Details	Review
Application: Other I	nfo IRC4977	
* Indicates required field		Cancel Back Step 2 of 3: Enter Application Details 💙 Next
How Did You Hear	About Us	
Job Posting Source	ce 🗸	
Source Nan	10	
	(example: if you saw our ad in a Newspaper, which Newspaper?)	
Equal Employment We are an Equal Oppy each applicant for stat All information which y	formation below is optional and will not affect your application for employme t Opportunity (Statement for US Applicants Only) prunity, Affirmative Action Employer. United States' State and Federal regul istical analysis of our compliance with fair employment practices. We reque you voluntarily provide is confidential and is used only in accordance with the	ations require us to maintain records and obtain information from ist your cooperation in completing the following questions. regulations governing Equal Employment Opportunity and Affirmative
	rish to provide this information, you will not be subject to any adverse treatm	ent.
Date of Birth	(example: 21-Feb-2008)	
Sex	(cxumple, 214 cd-2000)	
Ethnic Origin		
	Select the ethnic group with which you identify most closely.	
	For the ethnic origin drop down menu, please select the ethnic identifiers are country specific. For example, if you are applying labeled with MY as the prefix.	
		Cancel Back Step 2 of 3: Enter Application Details V Next
	Home Jobs Job Basket Log	lout
Copyright (c) 2005, Oracle. All	rights reserved.	Privacy Statement



The system requests that you review your details one final time before completing your application. Use the 'Back' button if information needs to be corrected. Click 'Finish' to submit your application.

Sensata	Recruiti	nent							4	<u>ob Basket</u> Log
Technologies										Home Jobs
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lucation, Qualification an	d Emplo	vment Det	ails							<u>Return</u>
Employment History										
Show All Details Hide All Details	ataila									
Details Employer	stans	Start Date		End D	ate	Job Tit	le			Location
▼ <u>Hide</u> Fake Company		July 2007		End b	ate		strative Assistant	+		Locution
Description of Job Duties In	c. Evans									
▼Hide Pretend, Inc		May 2006		Augus	st 2006	Hr Assi	stant			
Description of Job Duties Ev	/ansville,	IN								
Education										
Establishment		Location	Start Da	te 🗸 👘	End Date	Degree	Major Subjec	t	[Date Receive
University of Southern Indiana		N, US				Associates				
College of Business		n, us				Bachelors	BUSINESS AD	OMINISTRATION	1	
Additional Qualifications										
Category	Туре	Qualific	ation		Grade/Leve		Date Received		How Rece	ived
No data exists.										
						(Can	cel) (Back II Sta	ep 3 of 3: Review	N	🗸 (F

Upon successful submission, iRecruitment will confirm the receipt of your application.

Confirmation

Thank you for submitting your application.



Manage Job Applications

Once you've <u>submitted your job application</u>, you may want to monitor the status or withdraw your application if you are no longer interested in the position.

Navigation: Home Page>Jobs Applied For>View 'Full List'

To view details associated with a specific job application, locate the job and click the 'Application Details' icon

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•	•:	iF Sensata Technologies	Recruitment			Job Basket Loqout
	lable Jobs General	Jobs Applied Fo	or			Home 7 Jobs
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		Manager, Capital	058200.FINANCE.CORP ACCOUNTING	Attleboro, MA, US	Active Application	
	IRC3596		052223.CONTROL PRODUCTS.COE DESIGN ENGR	Attleboro, MA, US	Active Application	
	IRC4977	Exp ME	059003.SENSOR PRODUCTS.AMERICAS AUTOMOTIVE	Attleboro, MA, US	Active Application	
Copyrig	ht (c) 2005,	Oracle. All rights reserve	<u>Home</u> <u>Jobs</u> <u>Job Basket</u> <u>Logou</u> ed.	t		Privacy Statement



From this screen, you can review details of the job posting and description, review your application status or withdraw your application.

Note: If you Withdraw your application in error, you will be unable to reapply for that job. Please contact <u>sensata-jobs-help@list.sensata.com</u> *for assistance in reactivating your application.*

Sensata	Recruitment	Job Basket Logout
Technologies		Home Jobs
Available Jobs Jobs Applied F		
Home: General > Jobs Applied For F Application Details: IRC459		
	-	Withdraw Application
Job Details		
Description		
Location	IRC4592 Attleboro, MA, US 058200.FINANCE.CORP ACCOUNTING The successful candidate should have several years of experience leading and developing s	staff
	The candidate should have a solid background in capital management and financial reportin	IQ.
	Capital Authorizations	
	Work with senior leadership to improve capital approval and reporting process.	
	Collaborate with the Global Business Units to determine the internal requirements for capital approvals, incluc valuation models, project financials, and required presentations. Work with senior leadership on minimum thr metrics required for the Company to invest resources in the project as well as exception guidelines.	
	Formalize and standardize templates for capital authorizations for use globally. Prepare and update the Sens required.	sata Capital Manual as
	Oversee the capital approval system (Sharepoint). Assist with the project to replace existing system for Capi with IT, Project Managers, and Global Business Units to determine and evaluate alternatives and make recom	
	Coordinate capital project requests with Project Managers and the Global Business Units. Review project req compliance with required documents and Sensata Decision Authority. Review initiative valuations for reasonal	
	Capital Spending	
	Develop a process to better utilize the capital tracking functionality in Oracle. Ensure appropriate links betwe project setup.	en authorization and
	Oversee the creation of a post-audit process. Work collaboratively with the business units and financial plant process and present results to senior leadership.	ning to execute the
	Capital Reporting	
	Oversee and approve the reconciliation and rollforward of fixed asset spending. Review reconciliations of fixed foreign locations.	l asset spending in
	Proactively engage with the tax department to ensure appropriate records are maintained to support tax basis depreciation.	of assets and related
	Assist in the capital integration (harmonization of policies, systems, etc.) related to acquisitions and divestitu	res.
	Develop and present reports to senior management on capital spending.	
	Collaborate with Corporate Financial Planning department on capital forecast requirements.	
	Assist the Assistant Controller with the preparation of the Statement of Cash Flows.	
	Bachelor of Science – Accounting Required; CPA, MBA Preferred 6+ years of accounting/finance experience	
Application Status History		
Status	Status Change Date	
Active Application	24-Jan-2008 18:38:09	
Job Details		(Withdraw Application)
Copyright (c) 2005, Oracle. All rights resen	ved.	Privacy Statement

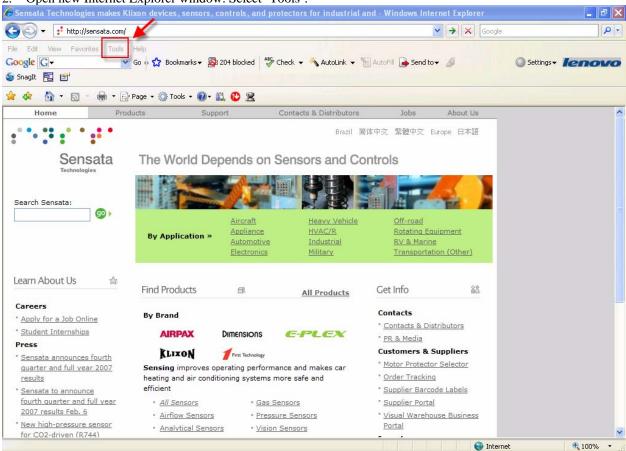


Appendix: Internet Browser Settings

Please note that we recommend accessing iRecruitment using Internet Explorer. Following, please find internet browser settings that will help to maximize your browsing experience.

Internet Explorer version 6

- 1. Close all Internet Explorer windows
- 2. Open new Internet Explorer window. Select 'Tools'.





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Press	KLIXON	First Technology		Customers &	Suppliers	
Sensata announces fourth quarter and full year 2007		_	nance and makes car	* Motor Protect	or Selector	
results	heating and air cond			• Order Trackin	ng	
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fourth quarter and full year	 <u>All Sensors</u> 	• Gas	Sensors	Supplier Porta	al	
2007 results Feb. 6	 Airflow Sensors 	Press	sure Sensors	* <u>Visual Wareh</u>	ouse Business	
New high-pressure sensor				Portal		



4. Modify Settings as indicated:

a. Days to keep pages in history: 0

Internet Options	x
General Privacy Connections	
Home page You can change which page to use for your home page. Address: http://vantage/ Use Current Use Default Use Blank.	
Temporary Internet files Pages you view on the Internet are stored in a special folder for quick viewing later. Delete Cookies Delete Files Settings	
History The History folder contains links to pages you've visited, for quick access to recently viewed pages. Days to keep pages in history: Clear History Colors Fonts Languages	
OK Cancel Apply	

	•.	•••	:	•	:	Sensat Technologies	a
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5. Click 'Settings'
Internet Options
General Privacy Connections
Home page You can change which page to use for your home page. Address: http://vantage/
Use Current Use Default Use Blank
Temporary Internet files Pages you view on the Internet are stored in a special folder for quick viewing later. Delete Cookies Delete Files Settings
History The History folder contains links to pages you've visited, for quick access to recently viewed pages. Days to keep pages in history:
Colors Fonts Languages Accessibility
OK Cancel Apply



- 6. Modify Settings as indicated:
 - a. Check for newer versions of stored pages: 'Every visit to the page'
 - b. Amount of disk space to use: 1
 - c. Click 'OK' to apply changes

Settings ? 🔀
Check for newer versions of stored pages:
Temporary Internet files folder Current location: C:\Documents and Settings\x3001342\Local Settings\Temporary Internet Files\
Amount of disk space to use:
Move Folder View Files View Objects OK Cancel

•	:	: '	••••	Sensata
				Technologies

Internet Options				? ×
General Privacy Con	nections			
Address:	ange which page to http://vantage/ Ise Current	use for your l e Default	home page. Use Blank	
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	ОК	Cance	el Ap	ply

7. Click 'Delete Cookies', 'Delete Files' and 'Clear History'.

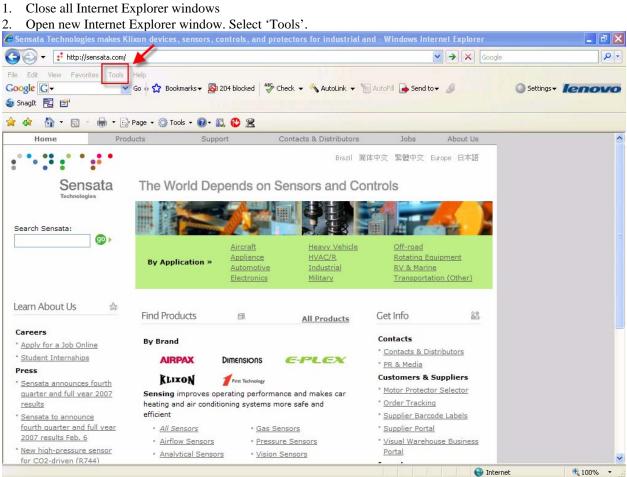
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8. Click 'OK'
Internet Options
General Privacy Connections
Home page You can change which page to use for your home page. Address: http://vantage/
Use Current Use Default Use Blank
Temporary Internet files Pages you view on the Internet are stored in a special folder for quick viewing later. Delete Cookies Delete Files Settings
History The History folder contains links to pages you've visited, for quick access to recently viewed pages. Days to keep pages in history:
Colors Fonts Languages Accessibility
OK Cancel Apply

9. Navigate to iRecruitment to complete intended tasks.



Internet Explorer version 7





Sensata Technologies ma	kes Klixon devices, sensors,	, controls , and p	rotectors for industrial a	und - Windows Int	ernet Explorer	_ 2
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			erating performance and makes car ioning systems more safe and			
	efficient	actioning systems	more sale and	 Order Tracking Supplier Bard 		
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• <u>New high-pressure sensor</u>			<u>n Sensors</u>	Portal	ouse business	
for CO2-driven (R744)				· ·		



4. Click 'Settings'.

Internet Options
General Security Privacy Content Connections Programs Advanced
Home page
To create home page tabs, type each address on its own line.
http://www.lenovo.com/welcome/thinkpad
Use current Use default Use blank
Browsing history
Delete temporary files, history, cookies, saved passwords,
Delete Settings
Search Change search defaults.
Tabs Change how webpages are displayed in Settings
Appearance Colors Languages Fonts Accessibility
OK Cancel Apply



5. Modify Settings as indicated:

- a. Check for newer versions of stored pages: 'Every time I visit the webpage'
- b. Disk space to use: 50
- c. Days to keep pages in history: 0d. Click 'OK' to apply changes

Temporary Internet Files and History Settings
Temporary Internet Files Internet Explorer stores copies of webpages, images, and media for faster viewing later. Check for newer versions of stored pages:
Disk space to use (8 - 1024MB): 50 📚 (Recommended: 50 - 250MB) Current location: C:\Documents and Settings\vcaprigno\Local Settings\Temporary Internet Files\
Move folder View objects View files
History Specify how many days Internet Explorer should save the list of websites you have visited. Days to keep pages in history:



6. Click 'Delete'.
Internet Options
General Security Privacy Content Connections Programs Advanced
Home page To create home page tabs, type each address on its own line. http://www.lenovo.com/welcome/thinkpad
Use current Use default Use blank
Browsing history Delete temporary files, history, cooling, saved passwords, and web form information. Delete Settings
Search Change search defaults.
Tabs Change how webpages are displayed in Settings tabs.
Appearance Colors Languages Fonts Accessibility
OK Cancel Apply



7. Clear the following:

- e. Clear Temporary Internet Files by clicking 'Delete files...',
- f. Clear Cookies by clicking 'Delete cookies...'
 g. Clear History by clicking 'Delete history...'
 h. Click 'Close' to complete

Delete Browsing History	\mathbf{X}
Temporary Internet Files Copies of webpages, images, and media that are saved for faster viewing.	Delete files
Cookies Files stored on your computer by websites to save preferences such as login information.	Delete cookies
History List of websites you have visited.	Delete history
Form data Saved information that you have typed into forms.	Delete forms
Passwords Passwords that are automatically filled in when you log on to a website you've previously visited.	n Delete passwords
About deleting browsing history Delete a	all Close



8. Click 'OK' to complete.

Internet Options
General Security Privacy Content Connections Programs Advanced
Home page
To create home page tabs, type each address on its own line. http://www.lenovo.com/welcome/thinkpad
Use current Use default Use blank
Browsing history
Delete temporary files, history, cookies, saved passwords, and web form information.
Delete Settings
Search Change search defaults. Settings
Tabs
Change how webpages are displayed in <u>Settings</u> tabs.
Appearance
Colors Languages Fonts Accessibility
OK Cancel Apply

9. Navigate to iRecruitment to complete intended tasks.

Filename:	sensata_jobs_user_guide_ext.doc
Directory:	C:\Documents and Settings\x0paulaf\My
Documents\www.	sensata.jobs
Template:	C:\Documents and Settings\x0paulaf\Application
Data\Microsoft\Te	emplates\Normal.dot
Title:	Sensata job system user guide for external candidates
Subject:	User Guide for www.sensata.com.jobs
Author:	Sensata Technologies
Keywords:	job, employment, employee, career
Comments:	
Creation Date:	3/12/2008 5:35:00 PM
Change Number:	6
Last Saved On:	3/13/2008 1:34:00 PM
Last Saved By:	LocalControl
Total Editing Time:	9 Minutes
Last Printed On:	3/13/2008 1:35:00 PM
As of Last Complete Pr	inting
Number of Pages:	38
Number of Words:	2,654 (approx.)
Number of Charact	ers: 13,963 (approx.)